

MK Together Workforce Board

Introduction of Minimum Standard Guidance for Safeguarding Training

1. Summary

The MKT Workforce Board meeting on 15 January 2020 discussed the launch of a new safeguarding Competency Framework, which would provide greater autonomy for individual agencies to commission their own, bespoke training to meet the needs of the framework. Whilst it is not the responsibility of the Board to quality assure training, Working Together (2018) places responsibility on Safeguarding Partners to consider what training is needed locally and to monitor and evaluate the effectiveness of any training they commission. It was agreed that it would be useful to draft a set of 'standards' to guide local agencies or organisations to commission the highest quality training possible.

2. Proposed Standards

The following standards have been adapted from those published by the Leeds Safeguarding Children Partnership and Tameside Safeguarding Children Partnership:

- Training should be delivered with clear aims and objectives reflective of organisational commitment to safeguarding and promoting the welfare of children, young people and adults at risk.
- Training should be focussed on improving professional practice and include clear methods of evaluation to assess impact.
- Training should be evidence-based, underpinned by relevant research and policy, include learning from relevant Child Safeguarding Practice Reviews, Domestic Homicide Reviews and/or Safeguarding Adult Reviews, reflect emerging local and national priorities and be underpinned by the principles and guidance set out in relevant legislation (e.g. Care Act, 2014; Working Together to Safeguard Children, 2018).
- Training should create an ethos which values working collaboratively with others, respects diversity, promotes equality, is child-centred/person-centred and promotes the participation of children, families and/or adults at risk in safeguarding processes.
- Training should relate clearly to the relevant competencies outlined within the Milton Keynes Safeguarding Competency Framework.
- Those commissioning safeguarding training should exercise due diligence to ensure that trainers can evidence:
 - a. experience of working with children, families and/or adults at risk within a safeguarding role
 - b. experience or qualifications relating to the teaching or training of adults

MK Together Workforce Board, 25 February 2020