

Milton Keynes Safeguarding Competency Framework: at-a-glance summary

This summary provides a quick reference guide to the five safeguarding competency levels for professionals working with children and adults across Milton Keynes Together Safeguarding Partnership. This document complements the full MKTSP Competency Framework and supports staff in identifying their training needs and responsibilities.

Level 1 – Basic Awareness

Audience: All staff with incidental contact (*eg* admin, reception, volunteers)

Children:

- Recognise signs of abuse (CSE, FGM, neglect)
- Understand Early Help and reporting procedures
- Know what to do if a child discloses abuse

Adults:

- Recognise indicators of adult abuse and neglect
- Know how to report concerns and seek advice
- Understand consent and information sharing

Training:

- E-learning / face-to-face
 - Updates via staff meetings/email
 - Frequency: As per agency standards
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Level 2 – Direct Contact Roles

Audience: Staff with regular contact (*eg* carers, youth workers, housing officers)

Children:

- Identify and refer children at risk (*eg* trafficking, radicalisation)
- Advocate for children
- Understand contextual safeguarding

Adults:

- Apply Making Safeguarding Personal
- Refer associated persons (*eg* carers, children)

- Understand coercive control and consent complexities

Training:

- Face-to-face / reflective practice
 - Frequency: As per agency standards
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Level 3 – Assessment and Intervention Roles

Audience: Professionals assessing and planning care (*eg* social workers, nurses, Designated Safeguarding Leads)

Children:

- Conduct safeguarding assessments
- Contribute to multi-agency reviews
- Lead safeguarding discussions and documentation

Adults:

- Undertake capacity assessments
- Lead protection planning and risk analysis
- Contribute to Safeguarding Adult Reviews

Training:

- Inter-agency workshops, conferences
 - Learning from case reviews
 - Frequency: As per agency standards
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Level 4 – Specialist and Supervisory Roles

Audience: Named professionals, safeguarding leads, managers

Children:

- Develop safeguarding policy and training
- Lead audits and inspections
- Provide supervision and strategic advice

Adults:

- Align national guidance to local practice
- Lead investigations and action plans
- Provide strategic safeguarding advice

Training:

- Designated lead training, inter-agency sessions
- Frequency: As per agency standards

Level 5 – Strategic Leadership Roles

Audience: Designated professionals, heads of safeguarding

Children:

- Lead strategic safeguarding across agencies
- Influence policy and service development
- Ensure safeguarding is embedded at board level

Adults:

- Lead safeguarding across health and care systems
- Advise commissioners and boards
- Monitor safeguarding standards and compliance

Training:

- Strategic workshops, multi-agency forums
 - Frequency: As per agency standards
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